

# WE ARE SPACE EXECUTIVE

SPACE  
EXECUTIVE





# Meet the Leadership Team



**Marek**  
**Danyluk**

Managing Partner, CEO

**Ben Horn**

Partner, Managing  
Director



# Over 6 years in business

## 3 global offices

Space Executive is a multi-award winning international search and selection business with offices in London, Singapore and Hong Kong.

Space Executive has been recognised for its exceptional work and service delivery in recruitment and has received a number of awards including Best Places to Work in 2019, Recruitment International Best Newcomer 2016, Global Recruiter Asia Pacific Gold Award 2016, and was ranked Most Socially Engaged Staffing Agency in both 2016 and 2017 by LinkedIn

Launched in  
Singapore April  
2015



Won Global  
Recruiter Asia  
Pacific Award  
2017 & more



Awarded Best  
Place to Work  
Singapore  
2019



Won LinkedIn Most  
Socially Engaged Staff  
Agency  
2016 & more



Launched in  
Hong Kong  
September  
2018



Launched in  
London in  
April 2020



# Company Values

## Show Excellence to Each Other



We embrace diversity and collaboration in everything we do. Working together helps us to see the bigger picture and we're proud to have people who value integrity and honesty. We believe that true excellence is achieved through being honourable to yourself and those around you.

## Always the Customer First



We aim to consistently go above and beyond for our customers. Delivery and quality are key to putting our customers first and we value people who can demonstrate exceptional ethics, professionalism and expertise. We don't just represent the brand – we live the brand.

## Embrace the Journey



We truly believe in enjoying the ride and sharing our success despite any challenge. By supporting each other and leading by example, we always strive to work hard, add true value to each day, and have fun doing it. Together, we define what 'great' looks like.

## Own It



Agile and open minds are integral to driving our mission, and we believe that everything is possible. We thrive when we can bring big ideas, commitment and accountability to the table without restriction. That's why we always encourage one another to think like a customer, but act like an owner.

# Employee Experience

87%

I am proud to work for this organisation



86%

I trust the senior leadership of the organization.

90%

I feel that my manager genuinely cares about me as a person



90%

I have all of the information I need to produce high-quality work.



# Staff Incentives

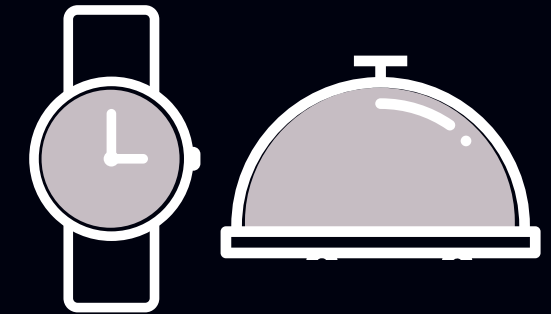
## Ibiza Long Weekend

If we hit 20% over office budget. Thurs - Sat. All expenses paid and access to the best parties on the Island



## Global Top Biller

Rolex watch, holiday vouchers and Partner-led long lunch in a Michelin starred restaurant



## Global Race to Mars - Havana, Cuba

5 top highest performing consultants globally. 4+ day party weekend in Cuba



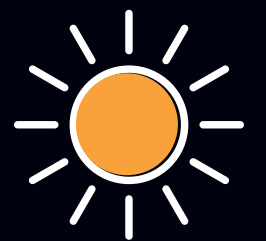
## Bi-Quarterly BD Competition

Early finish and cocktails



## Summer Party

BBQ Party



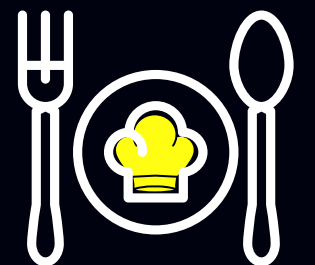
## Christmas Party

If Space Executive did Christmas Parties!!!!



## Quarterly Highest Biller

Chef's Table at one of the World's best restaurants





# Our Offices



We know you deliver your best work when your mind and body are happy and healthy. That's why our offices offer customisable wellness packages to suit our needs.

Enjoy advice on health checks, group classes, personal training and companywide wellbeing initiatives to fuel and empower our team.

Our office space is managed by Fora

## Our journey towards net zero carbon by 2030



Our office's environmental commitment is science-based and human-centred. Considered responses focused on power, transportation and waste create long-term positive outcomes for the planet

Bold, brave and optimistic: the plan is ambitious and determined yet strives always for continual improvement. The road to 2030 starts with small steps but shares in a global purpose.

# Market-Leading Commission Structure

Threshold 2 times their salary  
(e.g £3k per month = 2 X £3k x  
3 months)

45% for anything above your  
titled 'Kicker' (different  
'kicker' level according to  
your grade, see below)

Commission at 25%  
above threshold

**CONSULTANT**

**SENIOR  
CONSULTANT**

**ASSOCIATE  
DIRECTOR**

**DIRECTOR**

**£45k**

**£53k**

**£84k**

**£98k**



# Space Super Kicker

On an annual basis, you can earn  
**55%** for anything above that

**CONSULTANT**

**£168k**

**SENIOR  
CONSULTANT**

**£224k**

**ASSOCIATE  
DIRECTOR**

**£308k**

**DIRECTOR**

**£392k**



# Employee Perks





# Discounted Memberships and Benefits with:





# Our Culture

## Wall of Fame

to celebrate milestones, events and amazing things our team members do

## Dog-friendly Office



## Annual Summer BBQ Party and Christmas Party



## Team Building Days and Celebratory Socials Each Month

Michelin starred meals, crazy golf, bowling, escape rooms and more

## Annual Trip Abroad



## Fundraising & Volunteering

Company charity fundraising and volunteering team building events



## Wellness Boxes

for employee sickness



## BD and Top Biller Competitions

between Europe and Asia offices with prizes



# Health and Wellbeing Benefits

1

Complementary gym access with extended lunches

2

Free online booking of a range of classes, including Yoga, meditation, HIIT and mobility

3

Free health and wellness events in the office

4

Global offices step or miles challenges

5

Online medical consultations, prescriptions and treatments with The GP Service

6

Online mental health services with Dr Julian

7

Discounts on health and beauty treatments

8

Discounts on fitness holidays