

| Supply Chain | Average | Low | High |
|----------------------------------|--|--------|---------|
| | AED (Gross monthly salaries excluding bonuses) | | |
| VP of Supply Chain | 85,000 | 65,000 | 105,000 |
| General Manager – Logistics & SC | 50,000 | 35,000 | 60,000 |
| Operations Manager | 30,000 | 25,000 | 40,000 |
| Supply Chain Manager | 30,000 | 20,000 | 40,000 |
| Supply Chain Coordinator | 13,000 | 10,000 | 16,000 |
| Logistics Manager | 30,000 | 20,000 | 35,000 |
| Logistics Coordinator | 15,000 | 10,000 | 18,000 |
| Logistics Officer | 10,000 | 8,000 | 12,000 |
| Transport Manager | 30,000 | 22,000 | 35,000 |
| Warehouse Manager | 30,000 | 20,000 | 35,000 |
| Warehouse Supervisor | 15,000 | 10,000 | 20,000 |
| Warehouse Operative | 8,000 | 6,000 | 10,000 |
| Inventory Manager | 20,000 | 12,000 | 24,000 |
| Demand Planning Manager | 26,000 | 25,000 | 40,000 |
| Supply Planning Manager | 27,000 | 22,000 | 38,000 |
| Distribution Manager | 25,000 | 20,000 | 30,000 |
| Customer Service Manager | 28,000 | 22,000 | 35,000 |
| Buyer / Strategic Buyer | 20,000 | 12,000 | 25,000 |
| Contracts Manager | 45,000 | 30,000 | 55,000 |
| Inventory Controller | 15,000 | 8,000 | 20,000 |

| Manufacturing | Average | Low | High |
|---------------------------------|--|--------|---------|
| | AED (Gross monthly salaries excluding bonuses) | | |
| COO | 80,000 | 60,000 | 120,000 |
| General Manager –Manufacturing | 65,000 | 47,000 | 85,000 |
| Manufacturing Director | 50,000 | 35,000 | 70,000 |
| Factory Manager | 38,000 | 30,000 | 55,000 |
| Production Manager | 30,000 | 20,000 | 40,000 |
| Production Supervisor | 14,000 | 12,000 | 16,000 |
| Production Engineer | 11,000 | 8,000 | 14,000 |
| Quality Director (QA/QC) | 48,000 | 40,000 | 60,000 |
| Quality Manager (QA/QC) | 30,000 | 20,000 | 38,000 |
| Quality Engineer (QA/QC) | 12,000 | 8,000 | 14,000 |
| Maintenance Manager | 30,000 | 20,000 | 40,000 |
| Maintenance Supervisor | 13,000 | 12,000 | 17,000 |
| Maintenance Engineer | 10,000 | 8,000 | 14,000 |
| HSE Manager | 25,000 | 18,000 | 38,000 |
| HSE Supervisor/Coordinator | 13,000 | 10,000 | 16,000 |
| HSE Engineer/Officer | 10,000 | 8,000 | 14,000 |
| R&D/NPD Director | 50,000 | 40,000 | 60,000 |
| R&D/NPD Manager | 32,000 | 25,000 | 38,000 |
| R&D/NPD Technologist | 13,000 | 8,000 | 15,000 |
| Lab Manager | 28,000 | 22,000 | 32,000 |
| Continuous Improvement Manager | 32,000 | 25,000 | 40,000 |
| Continuous Improvement Engineer | 16,000 | 12,000 | 20,000 |
| Project Director | 55,000 | 45,000 | 90,000 |
| Project Manager | 42,000 | 35,000 | 60,000 |
| Project Engineer | 13,000 | 10,000 | 18,000 |
| Service Director | 55,000 | 45,000 | 75,000 |
| Service Manager | 38,000 | 27,000 | 45,000 |
| Service Engineer | 14,000 | 12,000 | 16,000 |

| Procurement | Average | Low | High |
|--------------------------------|--|--------|---------|
| | AED (Gross monthly salaries excluding bonuses) | | |
| VP of Procurement | 70,000 | 50,000 | 100,000 |
| Procurement Director | 50,000 | 40,000 | 60,000 |
| Procurement Manager | 30,000 | 25,000 | 40,000 |
| Senior Procurement Officer | 22,000 | 16,000 | 24,000 |
| Procurement Officer | 15,000 | 11,000 | 18,000 |
| Purchasing Manager | 25,000 | 18,000 | 30,000 |
| Purchasing Assistant | 12,000 | 8,000 | 15,000 |
| Commercial & Contracts Manager | 32,000 | 20,000 | 45,000 |
| Commercial & Contracts Officer | 20,000 | 16,000 | 26,000 |
| Strategic Sourcing Manager | 40,000 | 25,000 | 45,000 |
| Category Manger | 22,000 | 20,000 | 30,000 |
| Senior Buyer | 25,000 | 18,000 | 30,000 |
| Buyer | 16,000 | 13,000 | 20,000 |