

Supply Chain	Average	Low	High
	AED (Gross monthly salaries excluding bonuses)		
VP of Supply Chain	85,000	65,000	105,000
General Manager – Logistics & SC	50,000	35,000	60,000
Operations Manager	30,000	25,000	40,000
Supply Chain Manager	30,000	20,000	40,000
Supply Chain Coordinator	13,000	10,000	16,000
Logistics Manager	30,000	20,000	35,000
Logistics Coordinator	15,000	10,000	18,000
Logistics Officer	10,000	8,000	12,000
Transport Manager	30,000	22,000	35,000
Warehouse Manager	30,000	20,000	35,000
Warehouse Supervisor	15,000	10,000	20,000
Warehouse Operative	8,000	6,000	10,000
Inventory Manager	20,000	12,000	24,000
Demand Planning Manager	26,000	25,000	40,000
Supply Planning Manager	27,000	22,000	38,000
Distribution Manager	25,000	20,000	30,000
Customer Service Manager	28,000	22,000	35,000
Buyer / Strategic Buyer	20,000	12,000	25,000
Contracts Manager	45,000	30,000	55,000
Inventory Controller	15,000	8,000	20,000

Manufacturing	Average	Low	High
	AED (Gross monthly salaries excluding bonuses)		
COO	80,000	60,000	120,000
General Manager –Manufacturing	65,000	47,000	85,000
Manufacturing Director	50,000	35,000	70,000
Factory Manager	38,000	30,000	55,000
Production Manager	30,000	20,000	40,000
Production Supervisor	14,000	12,000	16,000
Production Engineer	11,000	8,000	14,000
Quality Director (QA/QC)	48,000	40,000	60,000
Quality Manager (QA/QC)	30,000	20,000	38,000
Quality Engineer (QA/QC)	12,000	8,000	14,000
Maintenance Manager	30,000	20,000	40,000
Maintenance Supervisor	13,000	12,000	17,000
Maintenance Engineer	10,000	8,000	14,000
HSE Manager	25,000	18,000	38,000
HSE Supervisor/Coordinator	13,000	10,000	16,000
HSE Engineer/Officer	10,000	8,000	14,000
R&D/NPD Director	50,000	40,000	60,000
R&D/NPD Manager	32,000	25,000	38,000
R&D/NPD Technologist	13,000	8,000	15,000
Lab Manager	28,000	22,000	32,000
Continuous Improvement Manager	32,000	25,000	40,000
Continuous Improvement Engineer	16,000	12,000	20,000
Project Director	55,000	45,000	90,000
Project Manager	42,000	35,000	60,000
Project Engineer	13,000	10,000	18,000
Service Director	55,000	45,000	75,000
Service Manager	38,000	27,000	45,000
Service Engineer	14,000	12,000	16,000

Procurement	Average	Low	High
	AED (Gross monthly salaries excluding bonuses)		
VP of Procurement	70,000	50,000	100,000
Procurement Director	50,000	40,000	60,000
Procurement Manager	30,000	25,000	40,000
Senior Procurement Officer	22,000	16,000	24,000
Procurement Officer	15,000	11,000	18,000
Purchasing Manager	25,000	18,000	30,000
Purchasing Assistant	12,000	8,000	15,000
Commercial & Contracts Manager	32,000	20,000	45,000
Commercial & Contracts Officer	20,000	16,000	26,000
Strategic Sourcing Manager	40,000	25,000	45,000
Category Manger	22,000	20,000	30,000
Senior Buyer	25,000	18,000	30,000
Buyer	16,000	13,000	20,000