

Compliance & Risk	Average	Low	High
	AED (Gross monthly salaries including allowances and excluding bonus)		
Compliance Analyst / Officer	12,000	10,000	15,000
Compliance Associate / AVP	20,000	18,000	25,000
Compliance Manager	22,000	20,000	30,000
Vice President / HO Compliance	40,000	30,000	45,000
Credit Risk Analyst / Officer	15,000	12,000	18,000
Credit Risk Associate / AVP	18,000	15,000	22,000
Credit Risk Manager	25,000	22,000	30,000
Vice President / HO Credit Risk	35,000	30,000	45,000
Market Risk Analyst / Officer	18,000	15,000	22,000
Market Risk Associate / AVP	20,000	18,000	25,000
Market Risk Manager	25,000	20,000	35,000
Vice President / HO Market Risk	35,000	30,000	45,000
Operational Risk Manager	25,000	20,000	35,000
Risk Analytics Manager	25,000	20,000	35,000
Enterprise Risk Management Manager	30,000	25,000	35,000