

| Investment Banking & Private Equity | Average | Low | High |
|--|---|--------|--------|
| | AED (Gross monthly salaries including allowances and excluding bonus) | | |
| Analyst | 22,000 | 16,000 | 25,000 |
| Senior Analyst | 25,000 | 20,000 | 28,000 |
| Associate | 28,000 | 20,000 | 32,000 |
| Senior Associate | 32,000 | 25,000 | 35,000 |
| Manager, Corporate Finance / M & A | 40,000 | 35,000 | 45,000 |
| Director / Vice President, Corporate Finance | 60,000 | 55,000 | 65,000 |
| Manager, Debt & Equity Capital Markets | 45,000 | 40,000 | 55,000 |
| Director / Vice President, DECM | 55,000 | 50,000 | 75,000 |
| Manager, Private Equity | 45,000 | 40,000 | 60,000 |
| Director / Vice President, Private Equity | 60,000 | 50,000 | 75,000 |
| Managing Director | 70,000 | 65,000 | 90,000 |

| Asset Management | Average | Low | High |
|--------------------------------------|---|--------|--------|
| | AED (Gross monthly salaries including allowances and excluding bonus) | | |
| Analyst (Performance & Product) | 20,000 | 16,000 | 25,000 |
| Associate | 25,000 | 20,000 | 30,000 |
| Operations Analyst | 18,000 | 15,000 | 20,000 |
| Assistant Asset Manager | 25,000 | 20,000 | 35,000 |
| Sales & Placements | 35,000 | 30,000 | 55,000 |
| Asset / Fund Manager | 35,000 | 25,000 | 45,000 |
| Director, Asset Management | 55,000 | 40,000 | 65,000 |
| Vice President / HO Asset Management | 60,000 | 55,000 | 75,000 |

| Global Markets & Treasury | Average | Low | High |
|---|---|--------|--------|
| | AED (Gross monthly salaries including allowances and excluding bonus) | | |
| Research Analyst | 18,000 | 15,000 | 20,000 |
| Research Manager | 25,000 | 20,000 | 30,000 |
| Trader / Dealer | 25,000 | 20,000 | 40,000 |
| Chief Trader / Dealer | 40,000 | 30,000 | 50,000 |
| Sales Associate, FX & Equity | 20,000 | 18,000 | 25,000 |
| Sales Associate, Fixed Income & Derivatives | 22,000 | 20,000 | 25,000 |
| Treasury Manager | 25,000 | 20,000 | 35,000 |
| Product Manager | 25,000 | 20,000 | 35,000 |
| Vice President / HO Treasury | 45,000 | 35,000 | 55,000 |
| Vice President / HO Structured Product | 50,000 | 40,000 | 60,000 |

Salary levels will deviate as all companies have different package structures, internal grading and salary bandings