



CAREER COACHING & TRANSITION



beaumont
placing people first



Beaumont People is a successful, privately owned Australian company specialising in Recruitment, Career Coaching, Transition and Workplace Related Workshops to all industry sectors.

We are proud of our achievements since the Company's inception in 2001 and of the many rewarding career opportunities we have offered to employees along the way.

In a commercial recruitment industry first, the Not-for-Profit (NFP) team was established in 2009 to deliver specialist recruitment, coaching and outplacement services to the charities, associations and memberships sector resulting in significant, long-term networks and recognition as the industry leader in the NFP sector.

WE BELIEVE IN PLACING PEOPLE FIRST.

It's how we work with our customers and the way we contribute to the communities in which we are involved that sets us apart. We exist to connect people with organisations that empower them to do meaningful work and to create more opportunities for meaningful work in Australia.

Beaumont People was recognised as 4th Best Place To Work in Australia for under 100 employees in 2020.

A TAILORED APPROACH



WELCOME

We are all unique with individual desires and situations. To cater for this we work in a tailored way, equipping people with tools specific to their needs, in real-time, and in a location convenient to them.

We use the Glow Up platform which exists to support your employees. Our network of Accredited Coaches provide face-to-face and video-enabled advice for staff at any stage of their careers. Personalised support supplemented by a digital resource library, to build confidence, resilience and prepare people for their future.

TRANSITION TRANSFORMED

Our Career Transition programs are based on a foundation of values-based-thinking.

Each participant has the opportunity to undertake a values, strengths and career assessment, helping them to set their future goals for the short, medium and long term.

We focus on the outcome they seek, individual by individual, with recruitment industry connectivity to ensure success. As a result, each program is tailored towards achieving these goals, and is unique to every participant. Our bespoke learning is embedded in a personalised and adaptive way.

BLUEPRINT

DESIGN YOUR FUTURE

In this program, we help you design the perfect strategy, align your pitch, uncover jobs built for you to glow brightly in the hidden job market and find empowerment to succeed in controlling your destiny.

Topics include CV's, cover letters, reading job ads effectively, job boards, social media strategies, LinkedIn profiling, career trajectory, AI trends and what hiring managers are looking for.

EACH BESPOKE SESSION INCLUDES:

- Dedicated Beaumont People Career Expert
- Online career assessment
- One-hour coaching delivered via video conference
- Six-weeks full access to all our Blueprint content
- Task-oriented workbook to keep you on track
- Review of your updated profile, CV and cover letters
- A ten-minute coach follow-up call

VOYAGER

CHART YOUR COURSE

In this 3 session program, we help you identify your strengths and values, design your career strategy, polish your pitch and align your personal profile. We also dive into networking and interviewing prep.

Topics include CV's, cover letters, reading job ads effectively, job boards, social media strategies, LinkedIn, career trajectory plan, networking and interviewing.

EACH BESPOKE SESSION INCLUDES:

- Dedicated Beaumont People Career Expert
- Online career assessment
- 3 x One-hour coaching delivered via video conference
- Six-weeks full access to all our Voyager content
- Task-oriented workbook to keep you on track
- Review of your updated profile, CV and cover letters
- 3 x ten-minute follow-up calls with your coach

EXPLORER

ESCAPE TO YOUR FUTURE

The Explorer program covers all access of the job search spectrum. Designed for when you're actively on the job market, Explorer will guide you through all the steps of the process to finding your perfect role.

Topics include planning, time management and wellbeing, job search reasoning, networking and emails, interviewing techniques, psychological assessments, employment checks, and working with recruiters.

EACH BESPOKE SESSION INCLUDES:

- Dedicated Beaumont People Career Expert
- Coaching sessions delivered via video conference
- Twelve-weeks full access to all our Explorer content
- Task-oriented workbook to keep you on track
- Hands-on practical guidance
- Interview role playing and psych practice
- Follow-up calls and emails throughout the program

STRENGTHS

REALISE YOUR POTENTIAL

By knowing more about your strengths, you can understand what really motivates you. Use these insights to shape your personal and career success by doing more of what you enjoy and less of what you don't and gain an understanding of how to leverage your unrealised Strengths in order to transition more effectively.

Strengths Profile is a world-leading strengths tool that changes the way we assess, develop and leverage talent in people. The Strengths assessment is conducted online, takes about 30 minutes, and afterwards a one-hour debrief of the results is conducted. The assessment measures 60 strengths across the dimensions of performance, energy and use.

EACH BESPOKE SESSION INCLUDES:

- Online Strengths Profile assessment
- Detailed Strengths Profile report to take away
- Coaching sessions delivered via video conference with a strengths expert

Contact us for more details

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