

Investment Banking & Private Equity	Average	Low	High
	AED (Gross monthly salaries including allowances and excluding bonus)		
Analyst	24,000	18,000	30,000
Senior Analyst	29,000	22,000	35,000
Associate	33,000	25,000	40,000
Senior Associate	40,000	30,000	50,000
VP / Manager, Corporate Finance / M & A	50,000	35,000	65,000
Director / Vice President, Corporate Finance	78,000	60,000	95,000
Manager, Debt & Equity Capital Markets	50,000	40,000	60,000
Director / Vice President, DECM	75,000	60,000	90,000
Manager, Private Equity	55,000	40,000	70,000
Director / Vice President, Private Equity	73,000	55,000	90,000
Managing Director	85,000	70,000	100,000

Asset Management	Average	Low	High
	AED (Gross monthly salaries including allowances and excluding bonus)		
Analyst (Performance & Product)	23,000	16,000	30,000
Associate	30,000	20,000	40,000
Operations Analyst	18,000	15,000	20,000
Assistant Asset Manager	25,000	20,000	35,000
Sales & Placements	35,000	30,000	55,000
Asset / Fund Manager	48,000	30,000	65,000
Director, Asset Management	63,000	45,000	80,000
Vice President / HO, Asset Management	60,000	55,000	75,000

Global Markets & Treasury	Average	Low	High
	AED (Gross monthly salaries including allowances and excluding bonus)		
Research Analyst	18,000	15,000	20,000
Research Manager	25,000	20,000	30,000
Trader / Dealer	35,000	25,000	45,000
Chief Trader / Dealer	50,000	35,000	65,000
Sales Associate, FX & Equity	22,000	20,000	25,000
Sales Associate, Fixed Income & Derivatives	22,000	20,000	25,000
Treasury Manager	30,000	25,000	40,000
Product Manager	35,000	30,000	45,000
Vice President / HO Treasury	55,000	45,000	65,000
Vice President / HO Structured Product	55,000	45,000	70,000

Salary levels will deviate as all companies have different package structures, internal grading and salary bandings