

UK Firm	Average	Low	High
	AED (Gross monthly salaries excluding bonuses)		
NQ	35,000	28,000	40,000
Associate	50,000	35,000	60,000
Senior Associate	65,000	50,000	85,000
Of Counsel	75,000	60,000	90,000
Partner	100,000	80,000	140,000
Legal Secretary	22,000	15,000	28,000
Paralegal	23,000	18,000	28,000

US Firm	Average	Low	High
	AED (Gross monthly salaries excluding bonuses)		
NQ	40,000	35,000	69,000
Associate	65,000	40,000	90,000
Senior Associate	85,000	65,000	150,000
Of Counsel	85,000	70,000	150,000
Partner	140,000	100,000	200,000
Legal Secretary	25,000	22,000	30,000
Paralegal	25,000	20,000	30,000

Regional Firm	Average	Low	High
	AED (Gross monthly salaries excluding bonuses)		
NQ	25,000	20,000	35,000
Associate	40,000	25,000	50,000
Senior Associate	55,000	40,000	70,000
Of Counsel	65,000	55,000	80,000
Partner	90,000	60,000	120,000
Legal Secretary	17,000	14,000	22,000
Paralegal	19,000	15,000	24,000

In House	Average	Low	High
	AED (Gross monthly salaries excluding bonuses)		
Junior Counsel	28,000	22,000	40,000
Legal Counsel	40,000	30,000	65,000
Senior Legal Counsel	60,000	55,000	100,000
General Counsel	90,000	80,000	140,000
Legal Secretary	18,000	12,000	22,000
Paralegal	20,000	15,000	28,000
Company Secretary	55,000	40,000	80,000
Compliance Manager	45,000	35,000	70,000
Head of Compliance	70,000	60,000	100,000