

2020 SALARY GUIDE

_	Average	Low	High
Acquisitions Manager	30,000	(Gross monthly salaries excluding bonuses) 25,000	35,000
Assistant Development Manager	35,000	30,000	40,000
Assistant Project Manager	25,000	15,000	30,000
Associate	50,000	40,000	65,000
Associate Director (PQS)	58,000	50,000	64,000
CEO	100,000	80,000	150,000
Civil / Structural Engineer	30,000	15,000	40,000
Commercial Director	65,000	55,000	80,000
Commercial Manager	50,000	40,000	60,000
Construction Manager	45,000	30,000	65,000
Contracts Manager	50,000	30,000	70,000
Cost Manager (PQS)	35,000	25,000	55,000
Design Manager	40,000	30,000	50,000
Development Director	70,000	60,000	80,000
Development Manager	45,000	35,000	60,000
Director (PQS)	60,000	45,000	80,000
Facilities Coordinator	10,000	8,000	12,000
Facilities Manager	32,000	25,000	42,000
General Manager / VP	75,000	55,000	100,000
Head of Planning Department	50,000	45,000	60,000
Head of Corporate Real Estate	50,00	40,000	65,000
HSE Director	55,000	45,000	80,000
HSE Manager	40,000	35,000	50,000
HSE Officer	14,000	10,000	20,000
Interior Designer	30,000	15,000	40,000
Infrastructure Manager	55,000	45,000	65,000
Junior Architect	15,000	10,000	20,000
Junior Quantity Surveyor	15,000	10,000	25,000
Landscape Architect	25,000	15,000	35,000
Leasing Executive	18,000	12,000	25,000
Leasing Manager	28,000	20,000	42,000
MEP Manager	40,000	35,000	50,000
MEP Coordinator	18,000	13,000	25,000
MEP Design Manager	35,000	25,000	40,000
MEP Project Manager	35,000	22,000	45,000
Operations Manager	50,000	40,000	60,000
Partner	75,000	65,000	90,000
Planning Engineer	26,000	15,000	35,000
Planning Manager	38,000	25,000	50,000
Principal	60,000	40,000	80,000
Project Director	70,000	50,000	100,000

## Construction



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Project Manager	45,000	30,000	60,000
Property Manager	30,000	25,000	50,000
QA / QC Engineer	14,000	10,000	20,000
Quantity Surveyor	30,000	25,000	40,000
Resident Engineer: Entry Level	18,000	12,000	30,000
Senior Architect	40,000	25,000	50,000
Senior Civil / Structural Engineer	35,000	20,000	45,000
Senior Development Manager	60,000	50,000	75,000
Senior Interior Designer	35,000	30,000	45,000
Senior Project Manager	45,000	35,000	60,000
Senior Resident Engineer	35,000	25,000	55,000
Site Manager	35,000	20,000	45,000
Town Planner	20,000	15,000	25,000
Transport Manager	25,000	20,000	30,000
Urban Designer	55,000	45,000	65,000