

Compliance & Risk	Average	Low	High
	AED (Gross monthly salaries including allowances and excluding bonus)		
Compliance Analyst / Officer	14,000	12,000	18,000
Compliance Associate / AVP	20,000	18,000	25,000
Compliance Manager	25,000	20,000	35,000
Vice President / HO Compliance	45,000	30,000	55,000
Credit Risk Analyst / Officer	15,000	12,000	18,000
Credit Risk Associate / AVP	18,000	15,000	22,000
Credit Risk Manager	25,000	22,000	30,000
Vice President / HO Credit Risk	40,000	30,000	50,000
Market Risk Analyst / Officer	18,000	15,000	22,000
Market Risk Associate / AVP	20,000	18,000	25,000
Market Risk Manager	25,000	20,000	35,000
Vice President / HO Market Risk	40,000	30,000	55,000
Operational Risk Manager	30,000	25,000	35,000
Risk Analytics Manager	30,000	25,000	35,000
Enterprise Risk Management Manager	30,000	25,000	35,000