

The Department's Board Members

James Purtil – Director General

James was the Director-General of the former Department of Natural Resources and Mines, appointed in July 2015. James became Director-General of DNRME upon its establishment in December 2017. He was formerly the Director-General of the Department of Aboriginal and Torres Strait Islander Partnerships, a role he held from 2013. His private sector experience includes senior executive positions with multinational company Santos, and he has been responsible for strategic project management services in the resources and development sectors. James has consulted to industry and government on organisational design, and was Managing Director of environmental rehabilitation services company Landroc Pty Ltd.

He is the former Director-General of the Environmental Protection Agency (including the Queensland Parks and Wildlife Service) and was the Queensland Public Service Commissioner for 2 years from 2006. James holds a Bachelor of Science (Honours) from the University of New South Wales, a Master of Business Administration from The University of Queensland and is a graduate of the Australian Institute of Company Directors.

Linda Dobe – Deputy Director-General, Natural Resources

Linda commenced in this role in January 2018 and was appointed in May 2018. Prior to this role, she was General Manager, Water Planning and Regulation with the former Department of Energy and Water Supply. Linda has worked in state government water functions for over 14 years and also brings to the role diverse private sector experience in the mining and finance sectors.

Walter Kearnan – Deputy Director General, Lands

Wally joined the Department of Lands in 1983 and has seen the evolution of the agency through to today's Department of Natural Resources, Mines and Energy. Wally was appointed to the role of Deputy Director-General, Lands in August 2019 and prior to this was the Executive Director-South Region with the Natural Resources Division.

Wally's career commenced in Field Services with the Land Administration Commission serving in the Brisbane, Bundaberg, Charleville and Emerald Offices. As a registered valuer he undertook statutory valuations in Central Queensland and the Burnett region before returning to Charleville to project manage the enterprise reconstruction component of the South West Strategy. Whilst a field officer, he also started his long association with the State's vegetation management framework.

Wally then, in conjunction with local government, led the revitalisation of Queensland's Stock Route Network System and Stock Route Network legislation and policy prior to undertaking a secondment to AgForce Queensland to enhance the department's understanding and knowledge of issues affecting rural and regional Queensland.

On his return to the department, he concentrated on state land management activities, including the development of the State Rural Leasehold Land Strategy in partnership with the pastoral, indigenous and conservation sectors. Following this period, Wally commenced work in the private sector undertaking land acquisition and negotiation for the mining and transport industries.

With his return to government service, he was appointed as the Rural Advisor in the Department of Premier and Cabinet becoming the conduit between rural and regional Queensland and the Queensland Government. He returned to the department as Regional Services Director-South West before becoming General Manager-Coal and Coal Seam Gas immediately before the formation of the South Region.

Benn Barr – Deputy Director General, Policy

Benn commenced in this role in October 2018. Benn provides strategic leadership and expert policy advice regarding land, water, mineral and energy resources, and native title. Benn has over 20 years' public policy experience in Queensland and Australian governments, and graduated from James Cook University with a Bachelor of Economics. Prior to this role, he held the role of Deputy Director-General, Energy where he was responsible for leading and managing the roles and responsibilities of the Energy division, which includes the delivery of a cost-effective, safe, secure and reliable energy supply. Benn was also responsible for implementing the government's renewable energy commitments.

Shaun Ferris – Deputy Director-General, Georesources

Shaun commenced acting in this role in November 2018. His professional experience in the mining and resources sector over the last 20 years includes environmental management, sustainability, project approvals, stakeholder engagement, government relations, and land and tenement management. Shaun has a broad range of experience in both the private and public sectors. His success in resources sector operational and management roles throughout regional Queensland has strengthened and refined his strategic leadership style. Shaun has had experience working at all stages of the resource sector lifecycle with a global resources company based in Australia—facilitating environmental approvals, planning and tenure approvals, and environmental management services, as well as executing business strategies during mine development and production stages. Shaun holds a Bachelor of Engineering (Environmental) from Griffith University, Brisbane.

Mark Stone – Executive Director, Resources Safety and Health

Mark is Executive Director of the Resources Safety and Health division. In this role, he is accountable for the delivery of effective resources safety and health regulation (mining, explosives and petroleum), and mine safety research, testing and training. Prior to joining the Queensland Government in 2014, Mark spent 20 years in the international oil and gas industry in technical and management roles. He is a member of the Society of Petroleum Engineers and serves on the Global Training Committee and AsiaPacific Technical Committee.

Kathie Standen – Deputy Director-General, Energy

Prior to commencing in this role in October 2018, Kathie held senior executive positions across the Energy division, with responsibility for regulation and pricing within the retail market, consumer issues, largescale renewables, energy emergency, biofuels, regulation and governance of Queensland's government owned corporations. Kathie also has experience across a number of economic portfolios, including Transport and Main Roads and Health. She holds a Bachelor of Economics (Honours) from The University of Queensland and a Masters of Public Administration from the Australia New Zealand School of Government.

Brenda Parker – Deputy Director-General, Business and Corporate Partnership

In July 2013, Brenda commenced as Deputy Director-General, Business and Corporate Partnership. Brenda is responsible for leading and managing effective and efficient corporate services within an evolving service delivery environment across multiple agencies. Prior to this role, Brenda led the Corporate Services Renewal Taskforce at the Public Service Commission, which was responsible for identifying and implementing recommendations to improve the manner in which corporate services are delivered across all government agencies. Brenda has more than 25 years' experience in the public sector, including key leadership roles in the provision of corporate services, and has a wealth of experience and professional qualifications in human resources, workplace health and safety.

Chantal Llorca – Executive Director, Communications

Chantal commenced in this role in January 2017 and has over 15 years' experience in communications across the public and private sectors, and has broad experience across media, stakeholder engagement, web and design, and project management. Prior to this role, she spent 5 years in the Australian Government leading communications and internal operations planning. Chantal also spent several years as an officer in the Australian Defence Force, providing strategic communications advice and public relations support across the Australian Army

See Appendix A for The Department's Organisational Chart

Headline Facts and Figures

Values

The department has its own guiding principles, which are underpinned by the Queensland public service values. The guiding principles set the cultural expectations for the department, as follows:

- Safety & Wellbeing
- Respect
- We Deliver
- Professional Excellence

Financial Overview

The department recorded an operating surplus of \$1.1 million for the 2018-19 financial year.

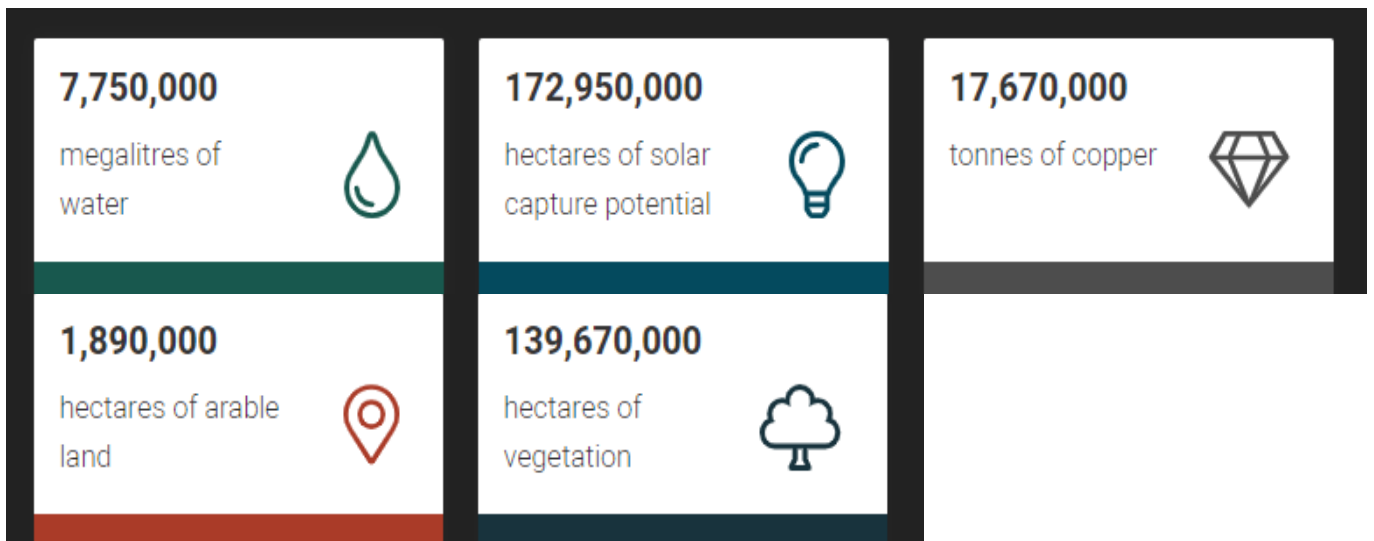
Establishment

The Queensland Government established the Department of Natural Resources, Mines and Energy (DNRME) on 12 December 2017 through machinery-of-government changes under the Public Service Act 2008.

2,647 FTE Employees

The number of employees as at 30 June 2019, including both full time and part time employees, measured on a full time equivalent basis.

Queensland's natural resources in numbers



2018 – 2022 Strategic Plan

https://www.dnrme.qld.gov.au/data/assets/pdf_file/0011/1398737/strategic-plan-2018-22.pdf

Position Overview

Status	Contract, for up to 5 years	Total Remuneration	\$226,609 to \$234,957 per annum Total remuneration package including salary, leave loading, vehicle allowance and up to 12.75% employer superannuation contributions.
Division	South Region	Closing Date	15 October 2019
Location	Brisbane	Job Ad Reference	26035
Apply via	Refer 'How to Apply'	Contact	Katie Crichton, kcrichton@derwentsearch.com.au 073811 8013

The Role

Lead over 350 staff across 20 locations in the South Region to contribute to improved management of our land, water and vegetation resources through best practice regulatory frameworks and access to DNRME services in a manner that supports businesses and the community.

This includes, delivering programs to improve sustainability, facilitating economic development through assessments and transactions, and strong engagement across community, industry and government leaders on highly contentious natural resource management matters.

Key Duties and Accountabilities

- Deliver key government initiatives, regulation and compliance relating to water, land and vegetation for the region and provide leadership of the department's participation in regional planning initiatives to optimise sustainable development outcomes.
- Ensuring consistent delivery of the department's land, water, and vegetation services in the region and also supporting initiatives for state-wide coordination and improvement of these services. In particular:
 - High volumes of sensitive land dealings.
 - Complex water management for the Murray Darling Basin
 - State-wide Vegetation Hub service delivery.
- Provide strategic intelligence and direction in the development of DNRME policies and programs in collaboration with the Policy Division and across the Department to ensure:
 - Key stakeholders and industry bodies, government objectives and regional specific issues are addressed to ensure services delivered to customers promote transparency and ease of use.
 - Business improvements are service delivery focused and implemented with necessary change management focus.
- Drive strategic direction for natural resource management issues, recognising difficulties and planning to overcome those problems particularly in an environment where community perceptions on natural resource management issues are divergent and changing.
- Provide strategic intelligence, analysis and guidance to the Director-General, Deputy Directors-General, and Board on critical developments and emerging regional opportunities.
- Partner with community leaders, Local Government officials and industry leaders, in high level negotiations at regional, state and national forums, and represent department and its services, to ensure improved natural resources management for the Region.
- Lead a financially sustainable, high performance, workforce by implementing a right size organisational structure to deliver key outcomes effectively and efficiently within agreed budget allocation.
- Ensure the development and promotion of a collaborative and flexible organisation in line with corporate strategic planning and performance targets.
- Other duties as directed and required

Capabilities

To determine suitability for the role, candidates will be assessed on the following key capabilities that link to the *Key Duties and Accountabilities* for this role.

Vision

- Leads change in complex environments
 - Embraces change and leads with focus and optimism in an environment of complexity and ambiguity.
- Makes insightful decisions
 - Makes considered, ethical and courageous decisions based on insight into the broader context.

Results

- Builds enduring relationships
 - Builds and sustains relationships to enable the collaborative delivery of customer-focused outcomes.

Accountability

- Fosters healthy and inclusive workplaces.
 - Fosters an inclusive workplace where health, safety and wellbeing is promoted and prioritized.

How to Apply

To apply for this position, please go to www.derwentsearch.com.au and search for the role title or reference number **26035**.

Please submit a current resume including two referees and a cover letter (up to 2 pages) addressing your motivation for the role and your most relevant achievements.

For further information, please email kcrichon@derwentsearch.com.au or call Katie Crichton of Derwent Search on **07 3811 8000**

Closing Date

Tuesday, 15 October 2019.

Appendix A

Department of Natural Resources, Mines and Energy - Organisational Chart

As at 12 August 2019

