

| UK Firm | Average | Low | High |
|------------------|--|--------|---------|
| | AED (Gross monthly salaries excluding bonuses) | | |
| NQ | 30,000 | 25,000 | 35,000 |
| Associate | 45,000 | 30,000 | 60,000 |
| Senior Associate | 55,000 | 45,000 | 80,000 |
| Of Counsel | 75,000 | 60,000 | 90,000 |
| Partner | 100,000 | 80,000 | 120,000 |
| Legal Secretary | 20,000 | 15,000 | 23,000 |
| Paralegal | 25,000 | 18,000 | 28,000 |

| US Firm | Average | Low | High |
|------------------|--|--------|---------|
| | AED (Gross monthly salaries excluding bonuses) | | |
| NQ | 32,500 | 30,000 | 45,000 |
| Associate | 50,000 | 35,000 | 80,000 |
| Senior Associate | 65,000 | 50,000 | 100,000 |
| Of Counsel | 85,000 | 70,000 | 110,000 |
| Partner | 120,000 | 90,000 | 150,000 |
| Legal Secretary | 20,000 | 15,000 | 23,000 |
| Paralegal | 25,000 | 20,000 | 28,000 |

| Regional Firm | Average | Low | High |
|------------------|--|--------|---------|
| | AED (Gross monthly salaries excluding bonuses) | | |
| NQ | 20,000 | 15,000 | 30,000 |
| Associate | 35,000 | 20,000 | 50,000 |
| Senior Associate | 47,500 | 30,000 | 65,000 |
| Of Counsel | 60,000 | 45,000 | 80,000 |
| Partner | 80,000 | 60,000 | 100,000 |
| Legal Secretary | 14,000 | 12,000 | 18,000 |
| Paralegal | 18,000 | 12,000 | 22,000 |

| In House | Average | Low | High |
|----------------------|--|--------|---------|
| | AED (Gross monthly salaries excluding bonuses) | | |
| Junior Counsel | 28,000 | 22,000 | 40,000 |
| Legal Counsel | 40,000 | 28,000 | 60,000 |
| Senior Legal Counsel | 50,000 | 40,000 | 90,000 |
| General Counsel | 80,000 | 60,000 | 120,000 |
| Legal Secretary | 15,000 | 10,000 | 18,000 |
| Paralegal | 20,000 | 15,000 | 25,000 |

Salary levels will deviate as all companies have different package structures, internal grading and salary bandings