

Fatigue Management Policy

Trades Labour Hire Pty Ltd acknowledges its duty of care to provide and maintain a working environment in which employees are not exposed to hazards or risks in accordance with national statutory and non-statutory legal obligations and other requirements.

Trades Labour Hire Pty Ltd is committed to ensure employees/workers of Trades Labour Hire Pty Ltd are provided with reasonable working hours, whilst taking into account each and all respective host-workplace environments and practices.

In accordance with Trades Labour Hire Pty Ltd's Fatigue Management Program, the following strategies shall be applied to each individual host-workplace to manage hazards and/or risks associated with fatigue:

- All jobs-tasks, workplace environments and operations are assessed for hazards and/or risks associated with fatigue before mobilisation;
- Information obtained from each risk assessment is used to complete a Task Specific Analysis to identify any underlying fatigue hazards or risks;
- Any hazards or risks identified from the Risk Assessment and Task Analysis are collaboratively addressed with all stakeholders by means of practicable control measures;
- Regular educative training and instruction is also provided by Trades Labour Hire Pty Ltd to maintain effective fatigue management awareness;
- Information provided shall include signs and symptoms of fatigue, associated hazards, risks and legal obligations and other responsibilities;
- Each of these processes shall undergo regular monitoring and review to ensure currency and accuracy and effectiveness of the program is upheld.

Thomas Dunne,
Managing Director

Date: 17th January, 2018