



gadens
lawyers

ABN 79 991 931 927

Level 25
Bourke Place
800 Bourke Street
Melbourne Vic. 3000
Australia

GPO Box 48
Melbourne Vic. 3001

DX 204 Mt (bourne)

tel +61 3 9252 2555
fax +61 3 9252 2500

www.gadens.com.au

FACSIMILE TRANSMISSION

DATE Wednesday, 18 March 2009

COMPANY/FIRM Company Announcements Office

FROM **Michael Reddie** DIRECT LINE +61 3 9252 7736

DIRECT EMAIL mreddie@vic.gadens.com.au

TRANSMITTING FAX NUMBER +61 3 9252 2500

RE Notice of initial substantial holder

NO. OF PAGES 3 (INCL. THIS PAGE)

**IF YOU DO NOT RECEIVE EVERY PAGE PLEASE TELEPHONE
MICHAEL REDDIE ON 92527736 IMMEDIATELY**

Message: Please find attached Form 603 Notice of initial substantial holder for holdings in Rubicor Group Limited (RUB) by Humanis Group Limited.

GADENS LAWYERS - NOTICE

IF YOU RECEIVE THIS FAX BY MISTAKE, PLEASE NOTIFY US AND DO NOT MAKE ANY USE OF THE FAX. WE DO NOT WAIVE ANY PRIVILEGE, CONFIDENTIALITY OR COPYRIGHT ASSOCIATED WITH IT.

RECEIVER'S FAX No: **1300 135 638**

For personal use only

Form 603
Corporations Act 2001
Section 671B

Notice of initial substantial holder

To Company Name/Scheme Rubicor Group Limited (RUB)

ACN/ARSN 110 913 365

1. Details of substantial holder (1)

Name Humanis Group Limited

ACN/ARSN (if applicable) 129 826 982

The holder became a substantial holder on 16/03/2009

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows.

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Fully paid, ordinary shares	8,267,944	8,267,944	7.46%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows.

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Humanis Group Limited	Registered holder	8,267,944 fully paid, ordinary shares

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Humanis Group Limited	Humanis Group Limited		8,267,944 fully paid, ordinary shares

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
Humanis Group Limited	02/03/2009	\$2,154.25		88,170 fully paid ordinary shares
Humanis Group Limited	03/03/2009	\$22,845.75		913,830 fully paid ordinary shares
Humanis Group Limited	03/03/2009	\$18,370.73		734,829 fully paid ordinary shares
Humanis Group Limited	04/03/2009	\$250.00		10,000 fully paid ordinary shares
Humanis Group Limited	09/03/2009	\$262.50		10,500 fully paid ordinary shares
Humanis Group Limited	11/03/2009	\$673.32		33,866 fully paid ordinary shares
Humanis Group Limited	12/03/2009	\$6.68		334 fully paid ordinary shares
Humanis Group Limited	13/03/2009	\$4,000.00		200,000 fully paid ordinary shares
Humanis Group Limited	16/03/2009	\$153,019.58		6,120,783 fully paid ordinary shares
Humanis Group Limited	16/03/2009	\$500		25,000 fully paid ordinary shares

Humanis Group Limited	17/03/2009	\$3,320.80	132,832 fully paid ordinary shares
-----------------------	------------	------------	------------------------------------

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

7. Addresses

The addresses of persons named in this form are as follows.

Name	Address
Humanis Group Limited	c/o- Hayes Knight (Melbourne) Pty Ltd, Level 6, 31 Queen Street, Melbourne, Victoria 3000

Signature

print name Angus Mason capacity Director
 sign here *per Michael Hedder* date 18/03/2009
duty authorised agent.

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
- any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies)
- See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown."
- (9) Details of the consideration must include any and all benefits, moneys and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.