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## Appendix 3X

### Initial Director's Interest Notice

*Information on documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b>	Rubicor Group Limited
<b>ACN</b>	110 913 365

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the *Corporations Act*.

<b>Name of Director</b>	Russel Pillemer
<b>Date of appointment</b>	10 September 2004

#### **Part 1 – Director's relevant interests in securities of which the director is the registered holder.**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust.*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of Securities</b>
Nil

**Part 2 – Director's relevant interests in securities of which the director is not the registered holder.**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust.*

<b>Name of holder &amp; nature of interest</b>	<b>Number &amp; class of Securities</b>
<p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p>R C Pillemer Pty Ltd as trustee for the R C Pillemer Family Trust – Russel Pillemer is a director of the trustee and a beneficiary of the trust</p>	<p>443,084 ordinary shares</p>

**Part 3 – Director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>No. and class of securities to which interest relates</b>	

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<b>Name of entity</b>	Rubicor Group Limited
<b>ACN</b>	110 913 365

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the *Corporations Act*.

<b>Name of Director</b>	Wayman Chapman
<b>Date of appointment</b>	2 April 2005

#### **Part 1 – Director's relevant interests in securities of which the director is the registered holder.**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust.*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

#### **Number & class of Securities**

2,544,660 ordinary shares (held by Wayman Douglas Chapman and Ruth Winifred Chapman as joint trustees for the Chapman Family Trust)

**Part 2 – Director's relevant interests in securities of which the director is not the registered holder.**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust.*

<b>Name of holder &amp; nature of interest</b>	<b>Number &amp; class of Securities</b>
<p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p>Nil</p>	

**Part 3 – Director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>No. and class of securities to which interest relates</b>	

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<b>Name of entity</b>	Rubicor Group Limited
<b>ACN</b>	110 913 365

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the *Corporations Act*.

<b>Name of Director</b>	Robert Aitken
<b>Date of appointment</b>	6 May 2005

#### **Part 1 – Director's relevant interests in securities of which the director is the registered holder.**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust.*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of Securities</b>
408,019 ordinary shares

**Part 2 – Director's relevant interests in securities of which the director is not the registered holder.**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust.*

<b>Name of holder &amp; nature of interest</b>	<b>Number &amp; class of Securities</b>
<p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p>RIA Super Pty Limited as trustee for the Aitken Superannuation Fund – Robert Aitken is a director and shareholder of the trustee and a beneficiary of the trust</p>	<p>879,378 ordinary shares</p>

**Part 3 – Director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>No. and class of securities to which interest relates</b>	

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Introduced 30/9/2001.

<b>Name of entity</b>	Rubicor Group Limited
<b>ACN</b>	110 913 365

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the *Corporations Act*.

<b>Name of Director</b>	Malcolm Jackman
<b>Date of appointment</b>	6 May 2005

#### **Part 1 – Director's relevant interests in securities of which the director is the registered holder.**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust.*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of Securities</b>
Nil

**Part 2 – Director's relevant interests in securities of which the director is not the registered holder.**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust.*

<b>Name of holder &amp; nature of interest</b>	<b>Number &amp; class of Securities</b>
<p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p>Jackman Property Pty Ltd as trustee for the Jackman Family Trust – Malcolm Jackman is a director and shareholder of the trustee and a beneficiary of the trust</p>	<p>136,830 ordinary shares</p>

**Part 3 – Director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>No. and class of securities to which interest relates</b>	



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<b>Name of entity</b>	Rubicor Group Limited
<b>ACN</b>	110 913 365

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the *Corporations Act*.

<b>Name of Director</b>	John Pettigrew
<b>Date of appointment</b>	2 March 2007

#### **Part 1 – Director's relevant interests in securities of which the director is the registered holder.**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust.*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of Securities</b>
Nil

**Part 2 – Director's relevant interests in securities of which the director is not the registered holder.**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust.*

<b>Name of holder &amp; nature of interest</b>	<b>Number &amp; class of Securities</b>
<p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p>Blackwood Investments Pty Ltd as trustee for the Pettigrew Family Superannuation Fund – John Pettigrew is a director and shareholder of the trustee and a beneficiary of the trust.</p>	<p>200,000 Ordinary Shares.</p>

**Part 3 – Director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>No. and class of securities to which interest relates</b>	