

**Rubicor Group Limited and Controlled Entities**  
**Preliminary Financial Statements**  
**Consolidated Statement of Profit or Loss and Other Comprehensive Income**  
**For the financial year ended 30 June 2018**

	Note	2018 \$000	2017 \$000
Revenue	2	189,131	199,803
Gain on debt forgiven	2	-	14,736
Gain from bargain purchase	2	-	4,441
Profit from sale of business	2	-	741
On hired labour costs		(161,099)	(167,864)
Employee benefits expense		(19,371)	(23,016)
Rental expense on operating leases		(2,463)	(2,582)
Consultancy expense		(376)	(398)
Computer costs and support expense		(1,239)	(1,097)
Travel expense		(826)	(849)
Restructuring expense	3	(2,201)	(2,846)
Other expenses	3	(2,802)	(6,461)
Earnings before interest, tax, depreciation, amortisation and impairment (EBITDA)		(1,246)	14,608
Depreciation of property, plant and equipment	3	(603)	(433)
Amortisation of intangible assets		(133)	(233)
Finance costs	3	(2,130)	(1,995)
Impairment losses relating to intangible assets	3	(1,939)	(1,188)
<b>(Loss)/profit before income tax expense</b>		<b>(6,051)</b>	<b>10,759</b>
Income tax (expense)/benefit		(5,388)	4,957
<b>(Loss)/profit for the year from continuing operations</b>		<b>(11,439)</b>	<b>15,716</b>
Net loss after tax from discontinued operations	11	(2,440)	-
<b>(Loss)/profit for the year</b>		<b>(13,879)</b>	<b>15,716</b>
<b>Other comprehensive (loss)/profit</b>			
<b>Items that may be reclassified subsequently to profit or loss:</b>			
Exchange differences arising on translation of foreign operations		(56)	2,436
Other comprehensive (loss)/profit for the year, net of tax		(56)	2,436
<b>Total comprehensive (loss)/profit for the year</b>		<b>(13,935)</b>	<b>18,152</b>
 (Loss)/profit for the year attributable to:			
Owners of the parent		(13,879)	15,552
Non-controlling interests		-	164
		<b>(13,879)</b>	<b>15,716</b>
 Total comprehensive (loss)/profit for the year attributable to:			
Owners of the parent		(13,935)	17,988
Non-controlling interests		-	164
		<b>(13,935)</b>	<b>18,152</b>
<b>Basic (loss)/profit per share (cents)</b>		<b>(5.7)</b>	<b>6.3</b>
<b>Diluted (loss)/profit per share (cents)</b>		<b>(5.7)</b>	<b>6.3</b>

The accompanying notes form part of these financial statements.

Rubicor Group Limited and Controlled Entities

Preliminary Financial Statements  
Consolidated Statement of Financial Position

As at 30 June 2018

	Note	2018 \$000	2017 \$000
<b>ASSETS</b>			
<b>Current assets</b>			
Cash and cash equivalents		469	1,860
Trade and other receivables	5	23,169	25,492
Other financial assets	6	119	119
Other assets		780	859
Current tax receivable		-	2
<b>Total current assets</b>		<b>24,537</b>	<b>28,332</b>
<b>Non-current assets</b>			
Property, plant and equipment		1,195	2,169
Deferred tax assets		1,856	6,249
Intangible assets	7	395	5,465
<b>Total non-current assets</b>		<b>3,446</b>	<b>13,883</b>
<b>TOTAL ASSETS</b>		<b>27,983</b>	<b>42,215</b>
<b>LIABILITIES</b>			
<b>Current liabilities</b>			
Trade and other payables		18,911	16,032
Borrowings	8	11,685	13,903
Provisions		1,920	1,459
<b>Total current liabilities</b>		<b>32,516</b>	<b>31,394</b>
<b>Non-current liabilities</b>			
Borrowings	8	85	1,110
Provisions		373	663
<b>Total non-current liabilities</b>		<b>458</b>	<b>1,773</b>
<b>TOTAL LIABILITIES</b>		<b>32,974</b>	<b>33,167</b>
<b>NET ASSETS / (LIABILITIES)</b>		<b>(4,991)</b>	<b>9,048</b>
<b>(DEFICIENCY)/EQUITY</b>			
Share capital	9	70,038	70,142
Reserves		1,068	(1,124)
Accumulated losses		(76,097)	(62,218)
		<b>(4,991)</b>	<b>9,048</b>
(Deficiency)/equity attributable to owners of the parent		<b>(4,991)</b>	<b>9,048</b>
Non-controlling interests		-	-
<b>TOTAL (DEFICIENCY)/EQUITY</b>		<b>(4,991)</b>	<b>9,048</b>

The accompanying notes form part of these financial statements.

**Rubicor Group Limited and Controlled Entities**  
**Preliminary Financial Statements**  
**Consolidated Statement of Profit or Loss and Other Comprehensive Income**  
**For the financial year ended 30 June 2018**

**2018**

	Equity-settled employee benefit reserve \$000	Foreign currency translation reserve \$000	Share capital \$000	Accumulated losses \$000	Attributable to owners of the parent \$000	Non- controlling interests \$000	Total \$000
<b>Balance at 1 July 2017</b>	29	1,095	70,142	(62,218)	9,048	-	9,048
Loss for the year	-	-	-	(13,879)	(13,879)	-	(13,879)
Other comprehensive loss for the year	-	(56)	-	-	(56)	-	(56)
<b>Total comprehensive loss for the year</b>	-	(56)	-	(13,879)	(13,935)	-	(13,935)
Disposal of interest in non-controlling interests	-	-	-	-	-	-	-
Dividends paid	-	-	-	-	-	-	-
Buyback of ordinary shares	-	-	(104)	-	(104)	-	(104)
<b>Balance at 30 June 2018</b>	<b>29</b>	<b>1,039</b>	<b>70,038</b>	<b>(76,097)</b>	<b>(4,991)</b>	<b>-</b>	<b>(4,991)</b>

**2017**

	Equity-settled employee benefit reserve \$000	Foreign currency translation reserve \$000	Share capital \$000	Accumulated losses \$000	Attributable to owners of the parent \$000	Non- controlling interests \$000	Total \$000
<b>Balance at 1 July 2016</b>	29	(1,341)	70,142	(77,770)	(8,940)	123	(8,817)
Profit for the year	-	-	-	15,552	15,552	164	15,716
Other comprehensive profit for the year	-	2,436	-	-	2,436	-	2,436
<b>Total comprehensive profit for the year</b>	-	2,436	-	15,552	17,988	164	18,152
Disposal of interest in non-controlling interests	-	-	-	-	-	(287)	(287)
Dividends paid	-	-	-	-	-	-	-
Issue of ordinary shares	-	-	-	-	-	-	-
<b>Balance at 30 June 2017</b>	<b>29</b>	<b>1,095</b>	<b>70,142</b>	<b>(62,218)</b>	<b>9,048</b>	<b>-</b>	<b>9,048</b>

The accompanying notes form part of these financial statements.

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**For the financial year ended 30 June 2018**

	Note	2018 \$000	2017 \$000
<b>Cash from operating activities</b>			
Receipts from customers (inclusive of GST)		209,976	216,510
Payments to suppliers and employees (inclusive of GST)		(206,772)	(226,738)
		<u>3,204</u>	<u>(10,228)</u>
Finance costs paid		(2,130)	(1,995)
Interest received		4	68
Income taxes paid		-	(170)
Operating cash flow from continuing operations		<u>1,078</u>	<u>(12,325)</u>
Operating cash flow from discontinued operations		<u>315</u>	<u>-</u>
<b>Total cash inflow/(outflow) from operating activities</b>		<u><b>1,393</b></u>	<u><b>(12,325)</b></u>
<b>Cash flows from investing activities</b>			
Payment for property, plant and equipment		(114)	(507)
Payment for intangibles		(357)	-
Proceeds from sale of MTM		160	-
Payment for businesses acquired		-	(5)
Proceeds from redemption of investments		-	640
Net proceeds on sale of business		-	1,200
<b>Net cash (outflow)/inflow from investing activities</b>		<u><b>(311)</b></u>	<u><b>1,328</b></u>
<b>Cash flows from financing activities</b>			
(Payments)/proceeds from third party borrowings		(2,369)	2,614
Repayment of third party borrowings		-	(88)
Payment for ordinary share buy-back		(104)	-
<b>Net cash (outflow)/inflow from financing activities</b>		<u><b>(2,473)</b></u>	<u><b>2,526</b></u>
<b>Net cash decrease in cash and cash equivalents</b>		<u><b>(1,391)</b></u>	<u><b>(8,471)</b></u>
Cash and cash equivalents at beginning of year		<u>1,860</u>	<u>10,331</u>
<b>Cash and cash equivalents at end of year</b>		<u><b>469</b></u>	<u><b>1,860</b></u>

The accompanying notes form part of these financial statements.

**Rubicor Group Limited and Controlled Entities**  
**Preliminary Financial Statements**  
**Consolidated Statement of Profit or Loss and Other Comprehensive Income**  
**For the financial year ended 30 June 2018**

**1. Accounting policies**

**(a) Basis of preparation**

The preliminary final report has been prepared in accordance with ASX Listing Rule 4.3A and the disclosure requirements of ASX Appendix 4E.

This report is based on accounts that are in the process of being audited.

**2. Revenue and other income**

**(a) Revenue from:**

	<b>2018</b> <b>\$000</b>	<b>2017</b> <b>\$000</b>
Recruitment services	184,261	194,755
Interest	4	68
Recharge income/(expenses)	121	11
Organisational development fees	470	406
Managed services	1,271	1,357
Other	3,004	3,206
<b>Total</b>	<b>189,131</b>	<b>199,803</b>

**(b) Gain on debt forgiven**

Gain on debt forgiven	<u>-</u>	<u>14,736</u>
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On the 4th of July 2016, Rubicor announced a further step towards the full corporate restructure of the group. The restructure involved placing four of the Group's businesses into voluntary administration.

Christopher Baskerville, Sule Amautovic, Kimberly Strickland and Glenn Crisp of Jirsch Sutherland were appointed to act as voluntary administrators. Through Jirsch Sutherland, Rubicor proposed a Deed of Company Arrangement (DOCA) to creditors of the three subsidiaries in voluntary administration.

On the 8th of August 2016, the DOCA was put forward by Rubicor and approved by resolution at the second creditors meeting. Following the approval of the DOCA, control of the three subsidiaries was returned to the respective directors.

The key features of the DOCA are as follows:

- Rubicor's assumption of all employee entitlement and liabilities;
- Rubicor's assumption of all obligations relating to the group finance facility with Scottish Pacific;
- Indemnification of the voluntary administration for their trading liabilities; and
- Payment of an aggregate amount of \$1.8m to settle all unsecured claims.

This has resulted in a net gain of \$14.7 million, after offsetting consultancy, legal and administrator fees of \$4.8m.

**Rubicor Group Limited and Controlled Entities**

**Preliminary Financial Statements**

**Notes to the Financial Statements**

**As at 30 June 2018**

**2. Revenue and other income (continued)**

	2018 \$000	2017 \$000
<b>(c) Gain from bargain purchase</b>		
Gain from bargain purchase (see note 12)	-	4,441
<b>(d) Other gains and losses</b>		
Profit on sale of business	-	741

On 26 April 2017 Rubicor Group Limited sold its 50.1% shareholding in Ensure Group. The combined contribution of Ensure Group for 2017 was an EBITDA profit of \$0.7 million and profit after tax of \$0.3 million. The consideration received for the sale was \$1.971 million.

**3. Expenses**

**(a) Other expenses**

	2018 \$000	2017 \$000
Advertising and marketing	818	1,000
Administration	3,046	4,571
Payroll tax costs	709	890
<b>Total</b>	<b>4,573</b>	<b>6,461</b>

**Rubicor Group Limited and Controlled Entities**

**Preliminary Financial Statements**

**Notes to the Financial Statements**

**As at 30 June 2018**

**3. Expenses (continued)**

**(b) Profit before income tax includes the following specific expenses:**

	2018 \$000	2017 \$000
<b>Finance costs:</b>		
Amortisation of borrowing costs	500	662
Interest and finance charges on third party borrowings	1,630	1,333
<b>Total</b>	<b>2,130</b>	<b>1,995</b>
Depreciation of property, plant and equipment	603	433
<b>Defined contribution superannuation expense:</b>		
On hired labour costs	11,879	12,258
Employee benefits expense	1,157	1,510
<b>Total</b>	<b>13,036</b>	<b>13,768</b>
Allowance for impairment of trade and other receivables	290	255
<b>Restructuring expense:</b>		
Onerous lease expense	-	(541)
Staff redundancy and termination expense	84	676
Other costs in relation to new system implementation	920	609
Consultancy expenses	376	1,265
Other restructuring expense	821	847
<b>Total</b>	<b>2,201</b>	<b>2,846</b>
<b>Other significant expenses:</b>		
Impairment of intangible assets:		
Computer software	-	1,188
Customer relationships from continuing operations	1,939	-
<b>Total</b>	<b>1,939</b>	<b>1,188</b>
Foreign exchange (gain)/loss	<b>(19)</b>	<b>190</b>

**Rubicor Group Limited and Controlled Entities**

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**As at 30 June 2018**

**4. Segment information**

**Business segments**

AASB 8 requires operating segments to be identified on the basis of internal reports about components of the Group that are regularly reviewed by the chief operating decision maker in order to allocate resources to the segment and to assess its performance.

The Group's reporting system produces reports in which business activities are presented in a variety of ways. Based on these reports, the Executive Board, which is responsible for assessing the performance of various company components and making resource allocation decisions as Chief Operating Decision Maker (CODM), evaluates business activities in a number of different ways.

**5. Segment information (continued)**

The Group's reportable segments under AASB 8 are as follows

- Australia;
- New Zealand;
- Other.

The Australian and New Zealand reportable segments supply recruitment services to the Australian and New Zealand geographical regions respectively.

'Other' is the aggregation of the Group's other operating segments that are not separately reportable. Included in 'Other' are operating segments for the Group's activities in supplying recruitment services in Singapore, Hong Kong and the United Kingdom.



**Rubicor Group Limited and Controlled Entities**

**Preliminary Financial Statements**

**Notes to the Financial Statements**

**As at 30 June 2018**

**Segment revenues and results**

The following is an analysis of the Group's revenue and results by reporting operating segment for the period under review:

	Australia		New Zealand		Other		Consolidated entity	
	2018 \$000	2017 \$000	2018 \$000	2017 \$000	2018 \$000	2017 \$000	2018 \$000	2017 \$000
<b>(a) Revenue</b>	<b>173,727</b>	<b>187,333</b>	<b>4,834</b>	<b>5,028</b>	<b>10,570</b>	<b>7,442</b>	<b>189,131</b>	<b>199,803</b>
<b>Total segment revenue:</b>	<b>173,727</b>	<b>187,333</b>	<b>4,834</b>	<b>5,028</b>	<b>10,570</b>	<b>7,442</b>	<b>189,131</b>	<b>199,803</b>
<b>(b) Result</b>								
Segment result (EBITDA)	(1,625)	2,445	64	488	311	(501)	(1,250)	2,432
Depreciation	(572)	(378)	(22)	(43)	(9)	(12)	(603)	(433)
Segment result after depreciation	(2,197)	2,067	42	445	302	(513)	(1,853)	1,999
Amortisation							(133)	(233)
Gain on debt forgiven							-	14,736
Gain on bargain purchase							-	4,441
Proceeds from sale of business							-	741
Administration and other costs							(870)	(4,103)
Restructuring expense							-	(2,846)
Interest revenue							-	68
Finance costs							(2,130)	(2,856)
Impairment losses							(1,939)	(1,188)
<b>(Loss)/profit before tax from continuing operations</b>							<b>(6,051)</b>	<b>10,759</b>
Income tax (expense)/benefit							(5,388)	4,957
<b>(Loss)/profit after tax from continuing operations</b>							<b>(11,439)</b>	<b>15,716</b>
Net loss after tax from discontinued operations							(2,440)	-
<b>(Loss)/profit after tax</b>							<b>(13,879)</b>	<b>15,716</b>

**Segment assets and liabilities**

Segment assets and liabilities have not been disclosed on the basis that this information is not reported to the chief operating decision maker.

**Rubicor Group Limited and Controlled Entities**

**Preliminary Financial Statements**

**Notes to the Financial Statements**

**As at 30 June 2018**

**5. Trade and other receivables**

	2018 \$000	2017 \$000
Trade receivables	21,177	24,248
Allowance for doubtful debts	(359)	(376)
	20,818	23,872
Other receivables – rental deposits	562	599
Other receivables	1,789	1,021
<b>Total trade and other receivables</b>	<b>23,169</b>	<b>25,492</b>

**6. Other financial assets**

	2018 \$000	2017 \$000
Cash held on term deposits	119	119
<b>Total other financial assets</b>	<b>119</b>	<b>119</b>

**7. Intangible assets**

	2018 \$000	2017 \$000
<b>Computer software and other intangible assets</b>		
Cost	5,339	4,988
Accumulated amortization and impairment	(4,944)	(4,927)
<b>Net carrying value</b>	<b>395</b>	<b>61</b>
<b>Customer relationships</b>		
Cost	-	5,606
Accumulated amortization and impairment	-	(202)
<b>Net carrying value</b>	<b>-</b>	<b>5,404</b>
<b>Net carrying value</b>	<b>395</b>	<b>5,465</b>

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**8. Borrowings**

	Note	2018 \$000	2017 \$000
<b>Current</b>			
<b>Secured liabilities</b>			
Equipment finance loan		164	156
Insurance premium funding loan		-	376
Debtor finance facility (net of borrowing costs)	(a)	<u>11,521</u>	<u>13,371</u>
		<u>11,685</u>	<u>10,757</u>
<b>Non-Current</b>			
<b>Unsecured liabilities</b>			
Vendor earn-out liability	(b)	-	874
			<u>874</u>
<b>Secured liabilities</b>			
Equipment finance loan		<u>85</u>	<u>236</u>
		<u>85</u>	<u>236</u>
		<u>85</u>	<u>1,110</u>

**(a) Debtor finance facility (net of borrowing costs)**

The facility was established in July 2013 and had an initial limit of \$15 million. During the 2016 financial year, the facility was varied to provide for an increased limit of AUD\$19.0 million and NZD\$2.0 million (including a facility for bank guarantees). On 22 June 2017, the Principal Deed was varied by a Deed of Variation to amend the minimum period of the facility to now read "40 months from the 26 June 2017".

The facility provides funding based on approved receivables and the limit adjusts in line with the value of the approved receivables. This facility has a 40 month minimum term with no annual review, no financial covenants and no facility amortisation repayments. Funding provided under this facility is however dependent upon the purchased receivables remaining approved until they are collected.

At 30 June 2018, this facility attracted interest at a margin of 2.15% (30 June 2017: 2.15%) over bank reference rates.

**(b) Vendor earn-out liability**

The Vendor earn-out liability comprises the fair value of estimated initial consideration payments which are payable to vendors over a period of one to three years post-acquisition, and estimated exit consideration payments which are payable to vendors over a three year period after provision of exit notice by the vendors.

The vendor earn-out liabilities have been reversed during the financial year ended 30 June 2018 as the vendors have not met the target EBITA requirements.

**Rubicor Group Limited and Controlled Entities**

**Preliminary Financial Statements**

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**As at 30 June 2018**

**9. Share Capital**

At 30 June 2018 the Group had 243,384,082 ordinary shares on issue (30 June 2017: 246,147,315) including 1,017,201 (2017: 1,017,201) treasury shares. Movements in the number and carrying value of ordinary shares during the year are outlined below:

	No. of Shares		Carrying Value	
	30 Jun 18 No.	30 Jun 17 No.	30 Jun 18 \$000	30 Jun 17 \$000
Balance at 1 July	246,147,315	246,147,315	70,880	70,880
Buy-back of ordinary shares	(2,763,233)	-	(104)	-
<b>Balance at 30 June</b>	<b>243,384,082</b>	<b>246,147,315</b>	<b>70,776</b>	<b>70,880</b>
Less: Treasury Shares	(1,017,201)	(1,017,201)	(738)	(738)
	<b>242,366,881</b>	<b>245,130,114</b>	<b>70,038</b>	<b>70,142</b>

**10. Contingent liabilities**

The Group has provided bank guarantees and deposits amounting to \$1.1 million (30 June 2017: \$1.3 million) in respect of leasehold agreements. These bank guarantees are fully cash backed by funds drawn from the debtor finance facility (refer Note 8) and are secured against any claims, proceedings, losses or liabilities which may arise from these instruments.

**11. Discontinued operations**

**(a) Description**

In December 2017 the Directors agreed a binding heads of agreement to sell Makesafe Traffic Management (MTM) back to the original owners. MTM was sold on 31 January 2018 for \$0.9m which is equal to the net assets therefore no gain or loss was recognised on sale.

Financial information relating to the discontinued operation for the period to the date of disposal is set out below.

**(b) Financial performance**

The financial performance presented is for the financial year ended 30 June 2018.

	2018 \$000	2017 \$000
Revenue	3,525	-
Expenses	(6,987)	-
<b>Loss before tax from discontinued operations</b>	<b>(3,462)</b>	-
Income tax benefit	1,022	-
<b>Loss after tax from discontinued operations</b>	<b>(2,440)</b>	-
Other comprehensive income	-	-
<b>Comprehensive loss for the period from discontinued operations</b>	<b>(2,440)</b>	-

**Rubicor Group Limited and Controlled Entities**

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**As at 30 June 2018**

**12. Business combinations**

**(a) Orange Recruitment Australia Pty Ltd**

On 5 October 2016, the Group acquired the trading assets and liabilities of Orange Recruitment Australia Pty Ltd and related entities ("Orange"). Orange is a skilled labour services provider also specialising in the development of customised maintenance improvement strategies, and was acquired as the business compliments the existing business operations of the Rubicor Group. Details of the consideration transferred and assets and liabilities acquired are as follows:

	<b>\$000</b>
Cash consideration paid	5
<i>Assets and liabilities acquired</i>	
Customer relationships	2,200
Deferred tax liabilities	(660)
Employee provisions	(14)
	<u>1,526</u>
Gain from bargain purchase	<u>1,521</u>

The gain from bargain purchase is recorded separately in the statements of profit or loss and other comprehensive income. The transaction resulted in a gain due to the fair value of customer relationships acquired and the economies of scale available to the Group in servicing these relationships.

From acquisition date to 30 June 2017, the acquired business has contributed revenue of \$5.263m and a net loss after tax of \$0.209m. Had the acquisition occurred on 1 July 2016, these contributions would have been \$7.423m and \$0.186m respectively

**Rubicor Group Limited and Controlled Entities**

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**12 Business combinations (continued)**

**(b) Western Port Holdings Pty Ltd (in liquidation) t/as Makesafe Traffic Management**

On 4 June 2017, the Group acquired the trading assets and liabilities of Western Port Holdings Pty Ltd (in liquidation) t/as Makesafe Traffic Management. Makesafe Traffic Management is a skilled labour services provider specialising in the development of complete traffic management solutions, and was acquired as the business complements the existing business operations of the Rubicor Group. Details of the consideration transferred and assets and liabilities acquired are as follows:

	<b>\$000</b>
Cash consideration paid	-
<i>Assets and liabilities acquired</i>	
Customer relationships	3,406
Deferred tax liabilities	(1,022)
Trade receivables	246
Property, plant and equipment	509
Other creditors	(97)
Employee provisions	(122)
	<u>2,920</u>
Gain from bargain purchase	<u>2,920</u>

The gain from bargain purchase is recorded separately in the statements of profit or loss and other comprehensive income. The transaction resulted in a gain due to the fair value of customer relationships acquired and the economies of scale available to the Group in servicing these relationships.

From acquisition date to 30 June 2017, the acquired business has contributed revenue of \$0.582m and a net loss after tax of \$20.157m.

**13. Fair value of financial instruments**

The fair value of financial assets and financial liabilities is determined as follows:

- the fair value of financial assets and financial liabilities with standard terms and conditions and traded on active liquid markets is determined with reference to quoted market prices;
- the fair value of other financial assets and liabilities is determined in accordance with generally accepted pricing models based on discounted cash flow analysis using prices from observable current market transactions; and
- the fair value of derivative instruments is calculated using quoted prices. Where such prices are not available, use is made of discounted cash flow analysis using the applicable yield curve for the duration of the instruments for non-optional derivatives, and option pricing models for optional derivatives

The Directors consider that the carrying amounts of financial assets and financial liabilities recorded at amortised cost in the financial statements approximate their fair values.

**Rubicor Group Limited and Controlled Entities**

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**As at 30 June 2018**

**14. Comparative information**

Certain items have been reclassified in the comparatives to align with the current year presentation.

**15. Events after the balance date**

There have not been any transactions or events of a material and unusual nature between the end of the reporting period and the date of this report, in the opinion of the Directors of the Group, to affect significantly the operations of the Group, the results of those operations, or state of affairs of the Group in future periods.

**Company details**

The registered office and principal place of business of the Company is:

Rubicor Group Limited  
Level 24, 68 Pitt Street  
Sydney NSW 2000