

Ochre Recruitment Doctor Referral Reward Program
ORDRRP Terms & Conditions of Entry
26 Jun 2018



- 1) Information on how to enter, mechanics of entry and referral reward prizes form part of these Conditions of Entry. Entry into the Promotion is deemed acceptance of these Conditions of Entry.
- 2) The promoter of the Promotion is Ochre Recruitment Pty Ltd (ABN is 84 117 529 512) of Level 12, 39 Murray Street, Hobart TAS 7000 ("the Promoter").
- 3) Promotion commences at 9am (AEST) Wednesday 27th June 2018.
- 4) Ochre Recruitment (OR) is offering a 'Referral Rewards Program' of \$1,000 and \$2,000 respectively ('Referral Reward') to people ('Referrer') who either:
 - a) refer qualified Doctors for a successful locum placement with a minimum duration of 4 weeks or 20 days worked, completed within 12 months of being referred (\$1,000 reward), or;
 - b) refer qualified Doctors whom successfully complete the probationary period of 3 months for a permanent (deemed to be a minimum contract term of 12 months or greater) position (\$2,000 reward)
- 5) To be eligible for a referral reward your referred Doctor must name you as the person who referred them to Ochre Recruitment at the time of their registration or application for one of our medical jobs.
- 6) Entry is only open to:
The ORDRRP is open to the general public, except for the following groups:
 - Ochre Recruitment staff
 - Ochre Health staff
- 7) Conditions of Referring a Doctor:
The Referrer must have a pre-existing personal or business relationship with the referee and have attained their approval to have their details provided to and be contacted by OR.
 - i) The referee has not been in direct contact with OR within the previous 12 months.
 - ii) Referred Doctors who already have an existing relationship with OR will not be eligible.
 - iii) The Referrer can refer as many eligible Doctors as they like, there is no limit.
- 8) Referral – Doctor filling vacancy:
 - i) Referred Doctor must hold general or specialist registration with AHPRA
- 9) OR reserves the right to verify the eligibility of referrals. Any referrals not complying with these terms and conditions will be deemed invalid.
- 10) Referrer must be at least 18 years of age to be eligible.
- 11) Payment of the ORDRRP is subject to the following conditions:
 - i. Referred Doctor has successfully commenced work and passed their 3-month probationary period for a minimum 12 month contract permanent position
 - ii. Referred Doctor has completed a locum placement of at least 4 weeks' duration or 20 days worked, completed within 12 months of being referred.
- 12) OR will contact the Referrer within three business days of receiving the Referral.
- 13) OR will contact the Referred Doctor within three business days of receiving the Referral.
- 14) ORDRRP Rewards are not transferable or exchangeable once paid for by OR. OR accepts no responsibility for any tax implications that may arise from Referral Rewards.
The Promoter accepts no responsibility for any variation in reward value. The Promoter accepts no responsibility for change in prize value between now and the ultimate prize redemption date.
- 15) The Referrer accepts that if they are a recipient of the ORDRRP they may be required to participate in publicity connected with this Promotion and as a condition of entry that the Referrer agrees to their name and country of residence being publicly available if they receive an ORDRRP Reward. The Referrer agrees to participate in any news and media PR activities surrounding the Promotion.

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- 16) Referrer and Referee data will be collected, stored and processed for the purposes of administrating and assessing the Promotion. Referees will receive job vacancies emails by OR.
- 17) OR's decision is final, and no correspondence will be entered regarding the Promotion. The decision to hire a Doctor is at the sole discretion of OR which is in line with standard recruitment processes.
- 18) OR reserves the right to suspend, cancel or amend the Promotion and/ or review and revise these terms and conditions at any time, subject to regulatory approval, without giving prior notice and by continuing to take part in the Promotion subsequent to any revision of these terms and conditions, entrants shall be deemed to have agreed to any such new or amended terms.
- 19) Except for any liability that cannot be excluded by law, OR (including its officers, employees and agents) excludes all liability (including negligence), for any personal injury, any loss or damage, including loss of opportunity whether direct, indirect, special or consequential arising in any way out of the Promotion including but not limited to where arising out of the following:
 - i. any technical difficulties or equipment malfunction;
 - ii. any theft, unauthorised access or third-party interference;
 - iii. any entry or prize claimed that is late, lost, altered, damaged or misdirected;
 - iv. any variation in prize value to that stated in the terms and conditions;
 - v. any tax liability incurred by a winner or entrant;
 - vi. use of the prize.
- 20) All claims and entries become the property of OR. By entering this Promotion, each entrant is taken to consent to OR using the entrants' personal information to administer the Promotion, announce the Referrer and disclosing the entrant's personal information to organisations that assist OR with administering the Promotion and announcing the Referrer details.
- 21) OR, is bound by the National Privacy Principles and the *Privacy Act 1988 (Cth)* and by entering into the Promotion the Referrer is taken to consent to OR's privacy policy. An entrant may access and correct any personal information held by the Promoter upon request to OR.