

## Recruitment Process Outsourcing

Fuse has the expertise, knowledge and connections to assist your organisation to develop and deliver strategic and cost-effective resourcing capability. From careers that have delivered results to organisations both internally and externally, we are bringing a best practice approach to recruitment that is strategic and most importantly cost effective. Fuse RPO is flexible, scalable and measurable through three key service streams:

### Design and Deliver

- Develop a methodology for optimising recruitment operations
- Design the recruitment process and talent pipeline, where a lack of in-house expertise and resources are available to deliver effectively
- Deliver a robust resourcing talent package that becomes the platform for your organisations ongoing recruitment success

### Key Project Delivery

Access talent for the next project/growth phase by:

- Optimise process and systems (capturing, managing and keeping talent data)
- Use the latest sourcing strategies and industry networks
- Use additional support either in-house or offsite

### As you need it

- Bulk reference checking and phone screening
- Interview panels
- Assessment Centre Development and Facilitation
- Candidate Psychometric Assessment
- Targeted Talent Mapping
- Specialist Consulting Services – sourcing, technology, media
- Employer Branding and Attraction

### Additional benefits of RPO include:

- Significant cost savings and control over recruitment spend
- Access to Fuse Recruitment candidate database and industry networks
- Access to Web based Applicant Tracking and Talent Management system.
- Alignment with your business objectives and values
- Work alongside existing HR function and Line Managers facilitating true partnering.
- Allows your employees to concentrate on their core function
- Minimal per placement fees
- Positive candidate experience

With an objective to offer customised recruitment solutions that are timely and of unparalleled quality, we provide an agile, adaptive and talent driven approach to sourcing candidates. We provide recruitment solutions that are innovative and highly cost effective.

If you are considering RPO as a recruitment solution for your business or are simply interested in finding out more information, please do not hesitate to contact us:

#### Melbourne

Matthew Christensen - 0401 222 209

#### Brisbane & Sydney

Tyson McNeilly - 0401 403 900

#### South Australia

Steve Oliver - 0417 868 821