

When to hire an Interim Executive

The circumstances that create the need for an interim executive are many and varied but can normally be put into the following categories; bringing immediate leadership to an area or company, delivering a project or programme or providing 'Subject Matter Expertise'.



Immediate Leadership

- Providing gap management; following an unexpected departure, change of ownership, merger, acquisition, illness or termination.
- Covering statutory disciplines e.g. CFO, General Counsel and providing professional guardianship.
- Creating of a new business unit or entity.
- Filling a requirement for a new skill set or different industry background.
- Turning a business around.

Project or Programme Management

- Leading a change initiative or supporting a business taking a change of course. Examples include leading programmes to create shared services, M & A activities, facilitating and leading restructuring, relocating a business or implementing new technologies and systems.

Subject Matter Expertise

- Drafting in highly specialist skills that are needed today but not permanently, these include technical skills or specific leadership skills.
- Acting as a 'critical reviewer', providing a fresh pair of eyes without unconscious bias or a 'need' to play politics.
- Undertaking due diligence reports.

Interim executives are experienced professionals who possess the background and specific expertise that you need to make a difference to your business quickly. They have no designs becoming a longer feature of the organization. They are there to do accomplish specific objectives within a set timeframe. The nature of the executives we deal with is that they very often have more experience than you would normally be able to acquire without becoming a fixed cost in your business. We vet every candidate we provide you to provide you the highest quality executive in the most timely manner.

For further information please contact the Interim Executive Team

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