Rule 3.19A.3

## Appendix 3Z

## Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Rubicor Group Limited	
ABN	74 110 913 365	

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Malcolm Jackman	
Date of last notice	21 June 2007	
Date that director ceased to be director	25 November 2008	

Part 1 – Director's relevant interests in securities of which the director is the registered holder In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities	
Not applicable	

<sup>+</sup> See chapter 19 for defined terms.

## Part 2 - Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities	
Jackman Property Pty Ltd as trustee for the Jackman Family Trust – Malcolm Jackman is a director and shareholder of the trustee and beneficiary of the trust	136,830 ordinary shares	

## Part 3 - Director's interests in contracts

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Detail of contract	Not applicable	
Nature of interest		
Name of registered holder (if issued securities)		
No. and class of securities to which interest relates		

<sup>+</sup> See chapter 19 for defined terms.