



ASX Release

29 July 2013

Rubicor Announces Capital Restructure

New Financing Facility

Rubicor Group Limited (ASX:RUB) is pleased to announce a successful restructure of the Company's debt facilities.

As disclosed to the market on 21 December 2012, Rubicor reached an exclusive agreement with our bank for a framework to pursue a restructure of its debt facilities. Rubicor is now pleased to announce that it has refinanced its existing debt and all obligations under these existing facilities have been extinguished other than in respect of certain working capital facilities in the amount of circa \$1.9m which are fully cash backed.

The new funding is provided by a new debtor finance facility ("**Debtor Finance Facility**") with an initial limit of \$15m. The Debtor Finance Facility provides funding based on approved receivables. It has a three year term with no annual review, no financial covenants and no amortisation repayments. Funding provided under the Debtor Finance Facility is however dependent upon the purchased receivables remaining approved until they are collected. Rubicor will make an initial drawdown of approximately \$9m including funding for the cash backed amount referred to above. The additional headroom under the Debtor Finance Facility is expected to provide Rubicor with appropriate working capital to fund the business, extinguish all vendor earn out payments by November 2013, and support the growth potential of Rubicor over the medium term.

A pro forma consolidated balance sheet will be provided at the time of our year end results in late August.

Restructuring and Growth

Mr Kevin Levine, Chief Executive Officer, said, "We have very much appreciated the ongoing support of our customers and staff during this period and are pleased to have now emerged in a strong position to take the business forward. The revised capital structure is a significant step towards ensuring the long term stability and fulfilling the future growth potential of Rubicor.

In parallel with the progression of this refinancing, Rubicor has been implementing a comprehensive corporate consolidation and rationalisation programme which further entrenches our positioning for future growth and success. The Board and Management will now be able to focus on increased productivity and cost savings in a challenging and rapidly changing market and to drive and maximise the value of Rubicor's diverse range of brands, businesses and industry sectors. Furthermore, Rubicor is now able to pursue the organic growth opportunities that exist in many of its chosen markets including the profitable expansion of its Asian business and importantly also to continue to attract the best people to take the business forward".

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Mr John Pettigrew, Chairman, of Rubicor said “This has been a long and demanding process and we sincerely appreciate the support of our previous bankers, existing staff and customers. We now look forward to a period of consolidation and growth with a clear focus on the creation of shareholder value”.

Conclusion

Mr Levine concluded, “We would very much like to thank all our staff and stakeholders for their ongoing dedication and commitment and now look forward to an exciting and rewarding future in partnership with our many clients and candidates”.

Rubicor was advised by Alceon Group and Baker & McKenzie.

Enquiries:

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About Rubicor

The Rubicor Group is one of the largest recruitment services companies providing services throughout Australia, New Zealand and South East Asia. Operating as a network of 18 specialist recruitment brands, the Group offers search, selection, bulk recruitment, professional and support level contracting services and organisational development.

Established in 2005, the Rubicor Group operates from 17 offices and specialises in the provision of permanent and contact recruitment across Professional Services, ICT & Digital Media, Mining Resources & Engineering, Health, Human Resource Consulting and Workforce Solutions.

The combined strength of our house of brands further cements Rubicor’s position as diverse and widely networked organisation with a consummate ability to match talent with global opportunities. More information is available at www.rubicor.com.au

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